Cumberland Community Foundation, Inc.

Fayetteville, North Carolina

Consolidated Financial Statements

As of and for the Years ended June 30, 2023 and 2022

Fayetteville, North Carolina

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HAIGH, BYRD & LAMBERT, LLP

CERTIFIED PUBLIC ACCOUNTANTS 1007 HAY STREET POST OFFICE BOX 53349 FAYETTEVILLE, NORTH CAROLINA 28305

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Cumberland Community Foundation, Inc. Fayetteville, North Carolina

Opinion

We have audited the accompanying consolidated financial statements of Cumberland Community Foundation, Inc. (a nonprofit organization) and its supporting organization (collectively referred to as the "Foundation"), which comprise the consolidated statements of financial position as of June 30, 2023 and 2022, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Foundation as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to error or fraud.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Symphony's ability to continue as a going concern within one year after the date that the consolidated financial statements are available

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and disclosures in
 the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about the Foundation's ability to continue as a going concern for a
 reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Haigh, Byra & Lambert, LLP

Certified Public Accountants December 20, 2023

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION June 30, 2023 and 2022

	2023	2022
ASSETS ASSETS		
Cash and cash equivalents Investments Other receivables Equipment and improvements, net	\$ 841,942 122,617,910 1,449 143,750	\$ 1,756,016 108,564,109 1,449 173,510
Total assets	\$ 123,605,051	\$ 110,495,084
LIADULTIES AND NET ASSETS		
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities: Grants and other payables Annuity obligations Liability for amounts held on behalf of others	\$ 1,967,924 2,666,755 8,707,690	\$ 1,917,367 1,911,975 5,139,196
Total liabilities	13,342,369	8,968,538
Net assets: Without donor restrictions: Designated for donor-advised grants Designated for endowment Invested in property and equipment Undesignated, including reserves Total without donor restrictions With donor restrictions: Restricted for the passage of time Restricted in perpetuity - endowment Underwater endowments Total with donor restrictions	18,684,461 16,590,001 143,750 2,209,803 37,628,015 490,890 72,229,304 (85,527) 72,634,667	16,757,010 13,010,693 173,510 1,962,955 31,904,168 550,345 69,387,100 (315,067) 69,622,378
Total net assets	110,262,682	101,526,546
Total liabilities and net assets	\$ 123,605,051	\$ 110,495,084

The accompanying notes are an integral part of the financial statements.

CONSOLIDATED STATEMENT OF ACTIVITIES Year ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Gains, and Other Support: Contributions Net investment income Net investment gains Change in value of split-interest agreements Other income Net assets released from restrictions Total revenues and other support	\$ 6,231,932 4,441,901 4,358,434 - 152,496 13,843 15,198,606	\$ 3,737,746 34,292 (26,048) (719,858) - (13,843) 3,012,289	\$ 9,969,678 4,476,193 4,332,386 (719,858) 152,496
Expenses: Grant disbursements Program expenses General and administrative Fundraising and development Total expenses	8,389,149 527,231 332,081 226,298 9,474,759	- - - -	8,389,149 527,231 332,081 226,298 9,474,759
Change in net assets	5,723,847	3,012,289	8,736,136
Net assets at beginning of year	31,904,168	69,622,378	101,526,546
Net assets at end of year	\$ 37,628,015	\$ 72,634,667	\$ 110,262,682

CONSOLIDATED STATEMENT OF ACTIVITIES Year ended June 30, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Gains, and Other Support: Contributions Net investment income Net investment gains Change in value of split-interest agreements Other income Net assets released from restrictions Total revenues and other support	\$ 5,205,661 7,185,363 (19,698,066) - 204,893 67,778 (7,034,371)	\$ 2,161,816 35,896 (52,947) (189,093) - (67,778) 1,887,894	\$ 7,367,477 7,221,259 (19,751,013) (189,093) 204,893
Expenses: Grant disbursements Program expenses General and administrative Fundraising and development Total expenses	5,504,082 638,675 318,548 174,660 6,635,965	- - - -	5,504,082 638,675 318,548 174,660 6,635,965
Change in net assets	(13,670,336)	1,887,894	(11,782,442)
Net assets at beginning of year	45,574,504	67,734,484	113,308,988
Net assets at end of year	\$ 31,904,168	\$ 69,622,378	\$ 101,526,546

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year ended June 30, 2023

				(Seneral	Fu	ndraising		
	Program	Serv	/ices		and		and		
	Grants		Other	Adn	ninistrative	Dev	velopment	Total	_
Grants									
Environment	\$ 338,233	\$	-	\$	-	\$	-	\$ 338,233	
Education	2,453,882		-		-		-	2,453,882	
Health & human services	2,374,223		-		-		-	2,374,223	
Community improvement	1,006,012		-		-		-	1,006,012	
Arts, culture & humanities	778,388		-		-		-	778,388	
Religion	1,052,001		-		-		-	1,052,001	
Other	386,410		-		-		-	386,410	
Depreciation	-		9,920		9,920		9,920	29,760	
Dues and subscriptions	-		2,964		13,967		625	17,556	
Employee benefits	_		44,691		24,069		18,241	87,001	
Insurance	_		_		17,377		-	17,377	
Meetings expense	_		24,717		7,242		22,823	54,782	
Occupancy	_		62,378		6,864		6,864	76,106	
Office expense	_		276		16,325		495	17,096	
Payroll taxes	_		23,727		12,779		9,684	46,190	
Postage and shipping	_		895		1,429		1,250	3,574	
Printing and publications	_		4,626		2,155		7,539	14,320	
Professional fees	_		25,150		43,203		15,273	83,626	
Salaries and wages	_		321,866		173,348		131,371	626,585	
Staff development	_		329		69		94	492	
Telephone	_		1,374		3,078		1,374	5,826	
Travel	_		4,318		256		745	5,319	
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Total expenses	\$ 8,389,149		527,231	\$	332,081	\$	226,298	\$ 9,474,759	=

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year ended June 30, 2022

	Drogram	Convioes	General and	Fundraising and	
	Program Grants	Other	Administrative	Development	Total
	Grants	Otriei	Administrative	Development	Iotal
Grants					
Environment	\$ 286,351	\$ -	\$ -	\$ -	\$ 286,351
Education	1,459,288	-	-	-	1,459,288
Health & human services	1,269,966	-	-	-	1,269,966
Community improvement	432,790	-	-	-	432,790
Arts, culture & humanities	838,946	-	-	-	838,946
Religion	907,528	_	-	-	907,528
Other	309,213	-	_	-	309,213
Depreciation		11,678	11,678	11,678	35,034
Dues and subscriptions	-	1,865	14,157	207	16,229
Employee benefits	-	42,223	22,921	13,050	78,194
Insurance	_	_	16,139	-	16,139
Meetings expense	-	3,004	8,110	3,207	14,321
Miscellaneous	-	-	82	-	82
Occupancy	-	231,616	18,242	18,242	268,100
Office expense	-	321	13,279	412	14,012
Payroll taxes	-	21,452	11,645	6,631	39,728
Postage and shipping	-	116	440	-	556
Printing and publications	-	10,202	941	14,687	25,830
Professional fees	-	23,384	37,765	13,893	75,042
Salaries and wages	-	290,978	157,958	89,934	538,870
Staff development	-	79	-	_	79
Telephone	-	1,684	1,764	1,684	5,132
Travel	-	73	3,427	1,035	4,535
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Total expenses	\$ 5,504,082	\$ 638,675	\$ 318,548	\$ 174,660	\$ 6,635,965

CONSOLIDATED STATEMENTS OF CASH FLOWS Years ended June 30, 2023 and 2022

	2023		2022
Cash flows from operating activities: Change in net assets	\$ 8,736,136	\$	(11,782,442)
Adjustments to reconcile change in net assets to net cash provided by operating activities:			
Depreciation	29,760		35,034
Net realized and unrealized (gains) and losses	(4,332,386)		19,751,013
Actuarial changes in value of annuity obligations	932,171		(601,461)
Contributions restricted for long-term investment Changes in:	(3,735,187)		(2,153,978)
Other receivables	- "		5,449
Grants payable	50,557		(467,478)
Funds held for agencies	3,568,494		(759,434)
Net cash provided from operating activities	5,249,545		4,026,703
Cash flows from investing activities:			
Purchase of property and equipment	_		(17,080)
Purchase of investments	(9,721,415)		(7,222,138)
Net cash (used) for investing activities	 (9,721,415)		(7,239,218)
Cash flows from financing activities			
Proceeds from contributions restricted for long-term investments	3,735,187		2,153,978
Investment income subject to annuity agreements	113,360		186,881
Change in other payables	-		(104,718)
Payments on annuity obligations	(290,751)		(264,176)
Net cash provided from financing activities	 3,557,796		1,971,965
Net (decrease) in cash and cash equivalents	(914,074)		(1,240,550)
Cash and cash equivalents at beginning of year	1,756,016		2,996,566
Cash and cash equivalents at end of year	\$ 841,942	_\$	1,756,016

The accompanying notes are an integral part of the financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2023 and 2022

1. Organization

Cumberland Community Foundation, Inc. (the "Foundation") was created in July 1980 as a publicly supported non-profit entity formed and administered exclusively to promote and facilitate philanthropy in Cumberland County and the surrounding area. The Foundation concentrates its efforts on grant making, endowment building, education, and services to nonprofit organizations.

CCF Real Estate Foundation, a non-profit corporation, was created in December 2004 as a supporting organization for Cumberland Community Foundation, Inc. to operate primarily as a holding entity for all real property contributions received. The Board of Directors of CCF Real Estate Foundation are determined and appointed by the Board of Directors of Cumberland Community Foundation, Inc. and a majority of the directors serving for CCF Real Estate Foundation at any time shall simultaneously be directors of Cumberland Community Foundation, Inc.

2. <u>Summary of Significant Accounting Policies</u>

a. Basis of Accounting

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Financial Accounting Standards Board ("FASB") has established the Accounting Standards Codification ("ASC") as the source of authoritative accounting principles to be applied in the preparation of financial statements in accordance with GAAP. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets available for general use and not subject to donor restrictions. Net assets without donor restrictions also include the investment in property and equipment, net of accumulated depreciation. The Foundation's policy is to designate donor gifts without restriction at the discretion of the board of directors.

Net Assets With Donor Restrictions - Net assets that are contributions and endowment investment earnings subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature that may or will be met, either by actions of the Foundation and/or the passage of time. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor-imposed restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

b. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Foundation considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents, except for those short-term managed as part of investment management strategies.

c. Investments

The Foundation carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Domestic and international capital markets may experience significant volatility with respect to certain securities. As a result, significant fluctuations in the fair value of investments may have occurred subsequent to June 30, 2023 and 2022.

d. <u>Investment Pool</u>

The Foundation maintains master investment accounts for its endowments. A portion of net income from securities in the master investment accounts is allocated to the individual endowments based on the relationship of the market value of each endowment to the total market value of the master investment accounts, as adjusted for additions to or deductions from those accounts.

e. Promises to Give

Unconditional promises to give are recognized as revenue in the period the promises are made and as assets, decreases of liabilities, or expenses depending on the form of benefits received. Promises give are recorded at net realizable value if they are expected to be collected in one year or at fair to value if they are expected to be collected in more than one year. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

f. Equipment, Improvements and Depreciation

Equipment and improvements are stated at cost if purchased or at fair value if donated. Depreciation is provided on the straight-line method over the estimated useful lives of the assets ranging from five to forty years.

g. Variance Power

All contributions, including those with donor-imposed restrictions, are subject to the variance power established by the Foundation's governing documents. The variance power gives the Board of Directors the ability to modify donor restrictions that are incapable of fulfillment or are inconsistent with the charitable needs of the community.

h. Income Taxes

The Foundation and its supporting organization are exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. As a result, income taxes are not included in the Foundation's consolidated financial statements.

The Foundation accounts for tax uncertainties based on a more likely than not recognition threshold whereby tax benefits are only recognized when the Foundation believes that they have a greater than 50% likelihood of being sustained upon examination by taxing authorities. The Foundation has evaluated all its tax positions and determined that it had no uncertain tax positions as of June 30, 2023 and 2022.

i. Functional Allocation of Expenses

The costs of providing the various program and supporting services have been summarized on a functional basis in the consolidated statements of activities and the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The consolidated financial statements report expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation of a reasonable basis that is consistently applied. All expenses excluding depreciation and grant disbursements are allocated on the basis of estimates of time and effort.

j. Liabiltiy for Amounts Held on Behalf of Others

The Foundation recognizes a liability for funds received and held for the sole benefit of other organizations.

k. Annuity Obligations

The Foundation receives gifts of future interests through charitable remainder unitrusts, charitable lead trusts, and gift annuities.

Charitable remainder unitrusts are arrangements in which a donor establishes and funds a trust with specified distributions to be made to a non-charitable beneficiary, usually the donor, over a specified period of time not to exceed the lives of the beneficiaries. The distributions to the beneficiaries are for a specified percentage of the trust's fair market value as determined annually. Upon termination of the trust, the not-for-profit receives the assets remaining in the trust.

The charitable lead trust is an agreement in which a donor has established and funded a trust with quarterly distributions to be made to the Foundation for a period of time. Upon termination of the trust, the remainder of the trust assets is paid to beneficiaries designated by the donor. The Foundation is not the trustee of these assets, therefore the financial statements reflect a contribution receivable measured at the present value of cash flows to be received by the Foundation.

The present value of the liability resulting from these gifts, determined based on mortality tables using annual Internal Revenue Service discount rates, is recorded as an annuity obligation. The amount equal to the portion of the current fair value of the gift over the amount payable is recorded as assets with restrictions if the Foundation is the beneficiary or annuity obligations if the Foundation is acting as the agent. The Foundation has voluntarily elected the fair value option for valuing all liabilities associated with the irrevocable trust agreements and annuity agreements to improve the clarity and consistency of the valuation of these liabilities.

I. Principles of Consolidation

The consolidated financial statements as of and for the years ended June 30, 2023 and 2022, include the accounts of Cumberland Community Foundation, Inc. and CCF Real Estate Foundation, after elimination of all inter-company accounts and transactions.

m. Donated Services

A substantial number of volunteers donated significant amounts of time to oversight of operations and fundraising efforts. The value of this contributed time is not reflected in the accompanying financial statements since the volunteers' time does not meet the criteria for recognition under SFAS No. 116.

n. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

3. Concentration of Credit Risk

The Foundation maintains bank accounts at several banks. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash at these institutions exceeded federally insured limits. The amount in excess of the FDIC limit as of June 30, 2023 and 2022 was \$2,126,848 and \$3,255,422, respectively.

4. Liquidity

The Foundation receives contributions with donor restrictions to be used in accordance with the associated purpose restrictions contained in each fund agreement. It also receives gifts to establish endowments that will exist in perpetuity; the income generated from such endowments is used to fund programs. Endowment funds consist of donor restricted endowments and board restricted designated endowments. In addition, the Foundation receives support without donor restrictions.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	 2023	2022
Cash and cash equivalents	\$ 841,942	\$ 1,756,016
Investments	31,341,982	29,973,193
Other receivables	1,449	1,449
	\$ 32,185,373	\$ 31,730,658

The assets above include \$18,684,461 and \$16,757,010 in donor-advised funds as of June 30, 2023 and 2022, respectively. The Foundation generally uses these assets for grantmaking based on donor recommendations.

The Foundation manages its cash following three guiding principles:

- Operating within a prudent range of financial soundness and stability
- Maintaining adequate liquid assets, and
- Maintaining sufficient reserves to provide reasonable assurance that long-term administrative costs, grant commitments and obligations under endowments with donor restrictions and quasi endowments that support mission fulfillment will continue to be met, ensuring the stability of the Foundation

The Foundation maintains financial assets available to meet administrative, general, fundraising and other obligations at a level that represents 100% of annual core operating expenses plus an amount that represents expected grant payments approved by the Foundation. The Foundation invests cash in excess of daily requirements in short-term investments and money market funds. Annually, the board will designate a portion of operating surplus to short and long-term reserves. As of June 30, 2023, the operating reserves were \$1,766,060 and the building reserves were \$52,899. As of June 30, 2022, the operating reserves were \$1,450,535 and the building reserves were \$66,754.

5. Investments

Investments at June 30, 2023 and 2022, included in the statement of financial position are as follows:

	2023	2022
Cash held for investment	\$ 14,655,684	\$ 12,035,648
Mutual funds	100,269,815	88,609,630
Corporate debt securities	984,021	3,505,105
Government debt securities	2,170,447	481,195
Equities	1,156,627	521,134
Land held for investment	2,224,115	2,224,115
Annuities	25,000	25,000
Note receivable	1,012,018	1,044,658
Cash surrender value of life insurance	120,183	117,624
,	\$ 122,617,910	\$108,564,109

The Foundation maintains its investments with various broker-dealers. The Foundation invests in a variety of investments, which are subject to fluctuations in market values and expose the Foundation to a certain degree of interest and credit risk.

Net investment income for the years ended June 30, 2023 and 2022 consists of interest and dividends and is presented net of related expenses. Net investment gains for the years ended June 30 consists of net realized and unrealized gains and losses.

6. Conditional Promises to Give

Conditional promises to give during the years ended June 30, 2023 and 2022 were as follows:

	2023	2022
Conditional upon successful fundraising	 *	
and ground breaking	\$ 500,000	\$ 500,000
Conditional upon hiring position	150,000	-
Conditional upon submission and approval of timeline,		
budget, and naming rights	-	100,000
Conditional upon reporting	194,443	-
Conditional upon State Budget approval	-	500,000
Conditional upon request	500,000	21,555
Conditional on Foundation review and approval	374,280	487,500
	\$ 1,718,723	\$ 1,609,055

7. Equipment and Improvements

Equipment and improvements consist of the following at June 30, 2023 and 2022:

	2023	2022
Improvements	\$ 546,051	\$ 546,051
Furniture	45,113	45,113
Equipment	138,152	138,152
, ,	 729,316	729,316
Less: accumulated depreciation	585,566	555,806
Equipment and improvements - net	\$ 143,750	\$ 173,510

8. Endowment Spending Policy and Reinvested Endowment Income

Absent donor stipulations to the contrary, state law allows the Foundation's board to appropriate and spend so much of net appreciation in endowment investments (in addition to interest and dividends) as is prudent considering the Foundation's long and short-term needs, present and anticipated financial requirements, expected total return on its investments, price level trends, and general economic conditions. During the years ending June 30, 2023 and 2022, the endowment spending policy was 5% and 4%, respectively, of the average of the market values at the end of the previous 12 quarters. This amount is appropriated for expenditure, or the Foundation may elect to spend the earned income. Earned income is defined as interest and dividends. The excess, if any, of total fund earnings over the percentage appropriation retains its specific endowment fund identity and remains reinvested as reinvested endowment income.

The reinvested endowment income helps preserve the purchasing power of the endowment funds and also provides the Foundation with the ability to continue charitable giving, in accordance with the donor's original wishes, in years of low investment returns. Reinvested endowment income is held as either unrestricted or temporarily restricted funds, depending on the donor's original stipulations regarding the use of the endowment.

The composition of endowment net assets and changes in net assets as of June 30, 2023 and 2022 are as follows:

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Balance at July 1, 2022	\$ 13,010,693	\$ 67,841,553	\$ 80,852,246
Contributions	-	2,468,714	2,468,714
Investment income	4,068,580	-	4,068,580
Net appreciation	3,828,533	-	3,828,533
Program expenditures	(3,175,826)	-	(3,175,826)
Internal transfers and assets			
released from restrictions	(6,440,870)	5,648,603	(792,267)
Balance at June 30, 2023	<u>\$ 11,291,110</u>	\$ 75,958,870	\$ 87,249,980
	Without Donor	With Donor	
	Without Donor Restrictions	With Donor Restrictions	Total
Balance at July 1, 2021			Total \$ 93,873,911
Balance at July 1, 2021 Contributions	Restrictions	Restrictions	
	Restrictions	Restrictions \$ 65,599,956	\$ 93,873,911
Contributions	Restrictions \$ 28,273,955	Restrictions \$ 65,599,956 2,049,164	\$ 93,873,911 2,049,164
Contributions Investment income	Restrictions \$ 28,273,955 - 7,122,822	Restrictions \$ 65,599,956 2,049,164 -	\$ 93,873,911 2,049,164 7,122,822
Contributions Investment income Net appreciation Program expenditures Internal transfers and assets	Restrictions \$ 28,273,955 - 7,122,822 (18,483,296) (2,072,693)	Restrictions \$ 65,599,956 2,049,164	\$ 93,873,911 2,049,164 7,122,822 (18,483,296) (2,072,693)
Contributions Investment income Net appreciation Program expenditures	Restrictions \$ 28,273,955 - 7,122,822 (18,483,296)	Restrictions \$ 65,599,956 2,049,164 -	\$ 93,873,911 2,049,164 7,122,822 (18,483,296)

Funds with Deficiencies - From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Foundation has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law.

At June 30, 2023 and 2022, funds with deficiencies of \$85,527 and \$315,067, respectively, were reported in net assets with donor restrictions.

	2023	2022		
Fair value of underwater endowment funds	\$ 3,533,810	\$ 3,943,634		
Original endowment gift amount	3,619,337	4,258,701		
Deficiencies of underwater endowment funds	\$ (85,527)	\$ (315,067)		

9. Funds Held for Agencies

Funds held for agencies are unrestricted funds received from non-profit organizations that designate themselves as beneficiaries. Accordingly, such funds are reported as liabilities rather than as unrestricted net assets of the Foundation. The activities related to funds held for other agencies are summarized as follows:

Balance at July 1, 2022 Receipts Investment income Realized and unrealized gains and losses Distributions Investment management fees Administrative expense allocation Balance at June 30, 2023	\$ 5,139,196 3,124,559 413,730 272,681 (174,190) (12,805) (55,481) 8,707,690
Balance at July 1, 2021 Receipts Investment income Realized and unrealized gains and losses Distributions Investment management fees Administrative expense allocation Balance at June 30, 2022	\$ 5,898,631 226,980 455,207 (1,218,746) (165,100) (9,903) (47,873) 5,139,196

10. Employee Benefit Plan

Beginning on January 1, 2013, the Foundation began offering a 401k retirement plan. Under this plan, employees may participate after three consecutive months of full-time employment but are not vested in the employer contribution until after they have been employed for three years. Employees are immediately vested in their personal contributions. The Foundation makes a five percent contribution for each employee's annual salary paid in equal bi-monthly installments to the individual's account.

During the year ending June 30, 2021 the company modified its retirement plan whereby the company will match an employee's contribution up to 5%. Additionally, participants have the ability to modify their funds on a monthly basis as well as part-time employees may participate in the plan after 1,000 hours. Employer contributions to the plan for the years ending June 30, 2023 and 2022 were \$30,766 and \$26,575, respectively.

11. Compensated Absences

The Organization has not accrued a liability for compensated absences because the amount cannot be reasonably estimated.

12. Investments Restricted Under Lease Commitment

The Foundation's long-term investments at June 30, 2023 and 2022, include government and corporate debt securities and U.S Treasury securities with fair values totaling \$490,890 and \$550,345, respectively. These securities were acquired as a result of two gifts received from a financial institution (that is also the assignor of the lease described in Note 13). Securities totaling \$0 as of June 30, 2023 and \$69,150 as of June 30, 2022 represent the funds from a 1984 gift that are restricted to fund operating facility lease payments until the year 2024. The remaining \$0 and \$481,195 as of June 30, 2023 and 2022, are from a 1995 gift of a U. S. Treasury zero-coupon bond due November 15, 2023, with a face amount of \$500,000. This bond will be available to exercise the lease purchase option described in note 13. If the Foundation elects not to exercise the lease purchase option in the year 2024, the funds will be available to the Foundation for unrestricted use on the condition that the Foundation assigns its lease purchase option back to the original assignor.

13. Lease Commitment

The Foundation is the assignee of a lease for the real estate used by the Foundation for its operations. The original lease was entered into on February 19, 1973. The assignor (the original lessee) transferred to the Foundation (the assignee) all of its rights and a limited amount of its liabilities under the lease agreement. Contemporaneously to the signing of the agreement, the assignor made a gift to the Foundation stipulating that the funds be restricted as security for payment of rentals from August 1, 1994 through the end of the lease term. From August 1, 1994, through July 31, 2014, the Foundation was liable for rental payments only to the extent of the income earned on the restricted funds. From August 1, 2014, through February 29, 2024, the Foundation is liable for rental payments limited to the balance of the restricted funds. If these funds or the income earned on these funds prove to be insufficient, the liability for payment reverts back to the assignor. At the end of the lease term the Foundation can exercise an option assignment to purchase the leased property for \$500,000, as described in Note 12.

The current terms of the lease call for monthly rental payments of \$21,684 until the termination of the lease in February 2024. The total amount of payments in the year ended June 30, 2023 totaled \$67,699 as the balance of the restricted funds available for the lease payments were exhausted in October 2022.

14. Fair Values of Financial Statements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements) The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Mutual funds, corporate and government debt securities, cash held for investment, and life insurance accounts are valued at the net asset value of shares held by the Foundation at year end. Land held for investment is valued at either the real estate appraisal or the county tax value. Split interest agreements are estimated as the present value of expected future cash flows.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2023 and 2022:

	Fair Value Measurements at June 30, 2023					
		Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs		Significant observable Inputs	
	Fair Value	(Level 1)	(Level 2)	(Level 3)		
Mutual Funds	\$ 100,269,815	\$ 100,269,815	\$ -	\$	-	
Corporate debt securities	984,021	984,021	-		-	
Government debt securities	2,170,447	2,170,447	-		-	
Equities	1,156,627	1,156,627	-		-	
Cash held for investment	14,655,684	14,655,684	-		-	
Cash surrender value of life insurance	120,183	120,183	_		-	
Annuities	25,000	-	_		25,000	
Land held for investment	2,224,115	-	2,224,115		-	
Note receivable	1,012,018	_	1,012,018			
Total assets at fair value	\$ 122,617,910	\$ 119,356,777	\$ 3,236,133	\$	25,000	

	Fair Value Measurements at June 30, 2022								
			(Quoted Prices in	Significant		Significant		
				Active Markets	Other Observable		Un	Unobservable	
			fo	r Identical Assets	Inputs		Inputs		
		Fair Value		(Level 1)	(Level 2)		(Level 3)		
Mutual Funds	\$	88,609,630	\$	88,609,630	\$	-	\$	-	
Corporate debt securities		3,505,105		3,505,105		-		-	
Government debt securities		481,195		481,195		-		_	
Equities		521,134		521,134		-		_	
Cash surrender value of life insurance		117,624		117,624		_		_	
Annuities		25,000		-		-		25,000	
Land held for investment		2,224,115		-		2,224,115		_	
Note receivable		1,044,658		-		1,044,658		-	
	\$	108,564,109	\$	105,270,336	\$	3,268,773	\$	25,000	

15. Note Payable

The Coronavirus Aid, Relief and Economic Security Act (the "CARES Act") authorized the funding of loans under the Paycheck Protection Program, which are fully guaranteed by the U.S. Small Business Administration ("SBA"). The Organization applied for and was awarded a loan in the amount of \$104,718 on March 25, 2021.

Pursuant to Section 1106 of the CARES Act, the loan can be forgiven up to the full principal amount of the loan and any accrued interest if the Organization (i) uses all proceeds for eligible purposes as set forth in the CARES Act; (ii) maintains employment levels; and (iii) maintains compensation levels.

The loan was fully forgiven by the SBA on September 21, 2021, and the income has been reported on the Statement of Activities as "other income".

16. Subsequent Events

Management has evaluated subsequent events through December 20, 2023, the date on which the financial statements were available to be issued. The Foundation is not aware of any material subsequent events.

On November 16, 2023, the Board voted to exercise the option to purchase the building and land in February 2024 (see Note 12).