

Cumberland Community Foundation, Inc.

Fayetteville, North Carolina

Consolidated Financial Statements

As of and for the Years ended June 30, 2024 and 2023

CUMBERLAND COMMUNITY FOUNDATION, INC.

Fayetteville, North Carolina

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT	1-2
CONSOLIDATED FINANCIAL STATEMENTS	
Consolidated Statements of Financial Position	3
Consolidated Statements of Activities	4-5
Consolidated Statements of Functional Expenses	6-7
Consolidated Statements of Cash Flows	8
Notes to Consolidated Financial Statements	9-17

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Cumberland Community Foundation, Inc.
Fayetteville, North Carolina

Opinion

We have audited the accompanying consolidated financial statements of Cumberland Community Foundation, Inc. (a nonprofit organization) and its supporting organization (collectively referred to as the "Foundation"), which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Foundation as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to error or fraud.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the consolidated financial statements are available

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Haigh, Byrd & Lambert, LLP

Certified Public Accountants
September 16, 2024

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
June 30, 2024 and 2023

	2024	2023
<u>ASSETS</u>		
Cash and cash equivalents	\$ 1,302,490	\$ 841,942
Investments	135,601,329	122,617,910
Other receivables	2,439	1,449
Fixed assets	655,471	143,750
Total assets	\$ 137,561,729	\$ 123,605,051
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities:		
Grants and other payables	\$ 1,782,145	\$ 1,967,924
Annuity obligations	2,839,376	2,666,755
Liability for amounts held on behalf of others	9,840,868	8,707,690
Total liabilities	14,462,389	13,342,369
Net assets:		
Without donor restrictions:		
Designated for donor-advised grants	21,045,867	18,684,461
Designated for endowment	26,428,195	16,590,001
Invested in property and equipment	655,471	143,750
Undesignated, including reserves	2,051,564	2,209,803
Total without donor restrictions	50,181,097	37,628,015
With donor restrictions:		
Restricted for the passage of time	-	490,890
Restricted in perpetuity - endowment	72,918,326	72,229,304
Underwater endowments	(83)	(85,527)
Total with donor restrictions	72,918,243	72,634,667
Total net assets	123,099,340	110,262,682
Total liabilities and net assets	\$ 137,561,729	\$ 123,605,051

The accompanying notes are an integral part of the financial statements.

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENT OF ACTIVITIES
Year ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Gains, and Other Support:			
Contributions	\$ 5,947,842	\$ 1,968,836	\$ 7,916,678
Net investment income	4,256,835	7,740	4,264,575
Net investment gains	9,071,215	7,433	9,078,648
Change in value of split-interest agreements	-	54,815	54,815
Other income	224,240	-	224,240
Net assets released from restrictions	1,755,248	(1,755,248)	-
Total revenues and other support	21,255,380	283,576	21,538,956
Expenses:			
Grant disbursements	7,472,893	-	7,472,893
Program expenses	592,416	-	592,416
General and administrative	360,060	-	360,060
Fundraising and development	276,929	-	276,929
Total expenses	8,702,298	-	8,702,298
Change in net assets	12,553,082	283,576	12,836,658
Net assets at beginning of year	37,628,015	72,634,667	110,262,682
Net assets at end of year	\$ 50,181,097	\$ 72,918,243	\$ 123,099,340

The accompanying notes to the consolidated financial statements are an integral part of this statement.

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENT OF ACTIVITIES
Year ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Gains, and Other Support:			
Contributions	\$ 6,231,932	\$ 3,737,746	\$ 9,969,678
Net investment income	4,441,901	34,292	4,476,193
Net investment gains	4,358,434	(26,048)	4,332,386
Change in value of split-interest agreements	-	(719,858)	(719,858)
Other income	152,496	-	152,496
Net assets released from restrictions	13,843	(13,843)	-
Total revenues and other support	15,198,606	3,012,289	18,210,895
Expenses:			
Grant disbursements	8,389,149	-	8,389,149
Program expenses	527,231	-	527,231
General and administrative	332,081	-	332,081
Fundraising and development	226,298	-	226,298
Total expenses	9,474,759	-	9,474,759
Change in net assets	5,723,847	3,012,289	8,736,136
Net assets at beginning of year	31,904,168	69,622,378	101,526,546
Net assets at end of year	\$ 37,628,015	\$ 72,634,667	\$ 110,262,682

The accompanying notes to the consolidated financial statements are an integral part of this statement.

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
Year ended June 30, 2024

	Program Services		General and Administrative	Fundraising and Development	Total
	Grants	Other			
Grants:					
Environment	\$ 290,828	\$ -	\$ -	\$ -	\$ 290,828
Education	1,706,850	-	-	-	1,706,850
Health & human services	2,170,291	-	-	-	2,170,291
Community improvement	777,512	-	-	-	777,512
Arts, culture & humanities	635,121	-	-	-	635,121
Religion	1,062,438	-	-	-	1,062,438
Other	829,853	-	-	-	829,853
Depreciation	-	8,242	8,242	8,241	24,725
Dues and subscriptions	-	3,969	9,023	3,433	16,425
Employee benefits	-	46,068	22,044	18,154	86,266
Insurance	-	-	23,998	-	23,998
Meetings expense	-	33,959	14,376	39,739	88,074
Occupancy	-	32,623	4,078	4,078	40,779
Office expense	-	617	21,298	4,151	26,066
Payroll taxes	-	28,834	13,796	11,363	53,993
Postage and shipping	-	1,223	2,455	1,925	5,603
Printing and publications	-	16,903	1,411	12,445	30,759
Professional fees	-	26,492	43,401	15,874	85,767
Salaries and wages	-	388,700	185,998	153,176	727,874
Telephone	-	957	2,702	957	4,616
Travel	-	3,829	7,238	3,393	14,460
Total expenses	<u>\$ 7,472,893</u>	<u>\$ 592,416</u>	<u>\$ 360,060</u>	<u>\$ 276,929</u>	<u>\$ 8,702,298</u>

The accompanying notes to the consolidated financial statements are an integral part of this statement.

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
Year ended June 30, 2023

	Program Services		General and Administrative	Fundraising and Development	Total
	Grants	Other			
Grants					
Environment	\$ 338,233	\$ -	\$ -	\$ -	\$ 338,233
Education	2,453,882	-	-	-	2,453,882
Health & human services	2,374,223	-	-	-	2,374,223
Community improvement	1,006,012	-	-	-	1,006,012
Arts, culture & humanities	778,388	-	-	-	778,388
Religion	1,052,001	-	-	-	1,052,001
Other	386,410	-	-	-	386,410
Depreciation	-	9,920	9,920	9,920	29,760
Dues and subscriptions	-	2,964	13,967	625	17,556
Employee benefits	-	44,691	24,069	18,241	87,001
Insurance	-	-	17,377	-	17,377
Meetings expense	-	24,717	7,242	22,823	54,782
Occupancy	-	62,378	6,864	6,864	76,106
Office expense	-	276	16,325	495	17,096
Payroll taxes	-	23,727	12,779	9,684	46,190
Postage and shipping	-	895	1,429	1,250	3,574
Printing and publications	-	4,626	2,155	7,539	14,320
Professional fees	-	25,150	43,203	15,273	83,626
Salaries and wages	-	321,866	173,348	131,371	626,585
Staff development	-	329	69	94	492
Telephone	-	1,374	3,078	1,374	5,826
Travel	-	4,318	256	745	5,319
Total expenses	\$ 8,389,149	\$ 527,231	\$ 332,081	\$ 226,298	\$ 9,474,759

The accompanying notes to the consolidated financial statements are an integral part of this statement.

CUMBERLAND COMMUNITY FOUNDATION, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended June 30, 2024 and 2023

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ 12,836,658	\$ 8,736,136
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	24,725	29,760
Net realized and unrealized (gains) and losses	(9,078,648)	(4,332,386)
Actuarial changes in value of annuity obligations	410,888	932,171
Contributions restricted for long-term investment	(1,969,833)	(3,735,187)
Changes in:		
Other receivables	(990)	-
Grants payable	(185,779)	50,557
Funds held for agencies	1,133,178	3,568,494
Net cash provided from operating activities	3,170,199	5,249,545
Cash flows from investing activities:		
Purchase of property and equipment	(536,446)	-
Purchase of investments	(3,904,770)	(9,721,415)
Net cash (used) for investing activities	(4,441,216)	(9,721,415)
Cash flows from financing activities:		
Proceeds from contributions restricted for long-term investments	1,969,833	3,735,187
Investment income subject to annuity agreements	70,923	113,360
Change in other payables	-	-
Payments on annuity obligations	(309,191)	(290,751)
Net cash provided from financing activities	1,731,565	3,557,796
Net (decrease) in cash and cash equivalents	460,548	(914,074)
Cash and cash equivalents at beginning of year	841,942	1,756,016
Cash and cash equivalents at end of year	\$ 1,302,490	\$ 841,942

The accompanying notes are an integral part of the financial statements.

CUMBERLAND COMMUNITY FOUNDATION, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2024 and 2023

1. Organization

Cumberland Community Foundation, Inc. (the "Foundation") was created in July 1980 as a publicly supported non-profit entity formed and administered exclusively to promote and facilitate philanthropy in Cumberland County and the surrounding area. The Foundation concentrates its efforts on grant making, endowment building, education, and services to nonprofit organizations.

CCF Real Estate Foundation, a non-profit corporation, was created in December 2004 as a supporting organization for Cumberland Community Foundation, Inc. to operate primarily as a holding entity for all real property contributions received. The Board of Directors of CCF Real Estate Foundation are determined and appointed by the Board of Directors of Cumberland Community Foundation, Inc. and a majority of the directors serving for CCF Real Estate Foundation at any time shall simultaneously be directors of Cumberland Community Foundation, Inc.

2. Summary of Significant Accounting Policies

a. Basis of Accounting

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Financial Accounting Standards Board ("FASB") has established the Accounting Standards Codification ("ASC") as the source of authoritative accounting principles to be applied in the preparation of financial statements in accordance with GAAP. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets available for general use and not subject to donor restrictions. Net assets without donor restrictions also include the investment in property and equipment, net of accumulated depreciation. The Foundation's policy is to designate donor gifts without restriction at the discretion of the board of directors.

Net Assets With Donor Restrictions - Net assets that are contributions and endowment investment earnings subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature that may or will be met, either by actions of the Foundation and/or the passage of time. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor-imposed restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

b. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Foundation considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents, except for those short-term managed as part of investment management strategies.

NOTES TO FINANCIAL STATEMENTS - continued

c. Investments

The Foundation carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Domestic and international capital markets may experience significant volatility with respect to certain securities. As a result, significant fluctuations in the fair value of investments may have occurred subsequent to June 30, 2024 and 2023.

d. Investment Pool

The Foundation maintains master investment accounts for its endowments. A portion of net income from securities in the master investment accounts is allocated to the individual endowments based on the relationship of the market value of each endowment to the total market value of the master investment accounts, as adjusted for additions to or deductions from those accounts.

e. Promises to Give

Unconditional promises to give are recognized as revenue in the period the promises are made and as assets, decreases of liabilities, or expenses depending on the form of benefits received. Promises to give are recorded at net realizable value if they are expected to be collected in one year or at fair value if they are expected to be collected in more than one year. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

f. Equipment, Improvements and Depreciation

Equipment and improvements are stated at cost if purchased or at fair value if donated. Depreciation is provided on the straight-line method over the estimated useful lives of the assets ranging from five to forty years.

g. Variance Power

All contributions, including those with donor-imposed restrictions, are subject to the variance power established by the Foundation's governing documents. The variance power gives the Board of Directors the ability to modify donor restrictions that are incapable of fulfillment or are inconsistent with the charitable needs of the community.

h. Income Taxes

The Foundation and its supporting organization are exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. As a result, income taxes are not included in the Foundation's consolidated financial statements.

The Foundation accounts for tax uncertainties based on a more likely than not recognition threshold whereby tax benefits are only recognized when the Foundation believes that they have a greater than 50% likelihood of being sustained upon examination by taxing authorities. The Foundation has evaluated all its tax positions and determined that it had no uncertain tax positions as of June 30, 2024 and 2023.

i. Compensated Absences

The Organization has not accrued a liability for compensated absences because the amount cannot be reasonably estimated.

NOTES TO FINANCIAL STATEMENTS - continued

j. Functional Allocation of Expenses

The costs of providing the various program and supporting services have been summarized on a functional basis in the consolidated statements of activities and the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The consolidated financial statements report expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation of a reasonable basis that is consistently applied. All expenses excluding depreciation and grant disbursements are allocated on the basis of estimates of time and effort.

k. Liability for Amounts Held on Behalf of Others

The Foundation recognizes a liability for funds received and held for the sole benefit of other organizations.

l. Annuity Obligations

The Foundation receives gifts of future interests through charitable remainder unitrusts, charitable lead trusts, and gift annuities.

Charitable remainder unitrusts are arrangements in which a donor establishes and funds a trust with specified distributions to be made to a non-charitable beneficiary, usually the donor, over a specified period of time not to exceed the lives of the beneficiaries. The distributions to the beneficiaries are for a specified percentage of the trust's fair market value as determined annually. Upon termination of the trust, the not-for-profit receives the assets remaining in the trust.

The charitable lead trust is an agreement in which a donor has established and funded a trust with quarterly distributions to be made to the Foundation for a period of time. Upon termination of the trust, the remainder of the trust assets is paid to beneficiaries designated by the donor. The Foundation is not the trustee of these assets, therefore the financial statements reflect a contribution receivable measured at the present value of cash flows to be received by the Foundation.

The present value of the liability resulting from these gifts, determined based on mortality tables using annual Internal Revenue Service discount rates, is recorded as an annuity obligation. The amount equal to the portion of the current fair value of the gift over the amount payable is recorded as assets with restrictions if the Foundation is the beneficiary or annuity obligations if the Foundation is acting as the agent. The Foundation has voluntarily elected the fair value option for valuing all liabilities associated with the irrevocable trust agreements and annuity agreements to improve the clarity and consistency of the valuation of these liabilities.

m. Principles of Consolidation

The consolidated financial statements as of and for the years ended June 30, 2024 and 2023, include the accounts of Cumberland Community Foundation, Inc. and CCF Real Estate Foundation, after elimination of all inter-company accounts and transactions.

n. Donated Services

A substantial number of volunteers donated significant amounts of time to oversight of operations and fundraising efforts. The value of this contributed time is not reflected in the accompanying financial statements since the volunteers' time does not meet the criteria for recognition under SFAS No. 116.

NOTES TO FINANCIAL STATEMENTS - continued

o. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

3. Concentration of Credit Risk

The Foundation maintains bank accounts at several banks. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash at these institutions exceeded federally insured limits. The amount in excess of the FDIC limit as of June 30, 2024 and 2023 was \$5,061,778 and \$2,126,848, respectively.

4. Liquidity

The Foundation receives contributions with donor restrictions to be used in accordance with the associated purpose restrictions contained in each fund agreement. It also receives gifts to establish endowments that will exist in perpetuity; the income generated from such endowments is used to fund programs. Endowment funds consist of donor restricted endowments and board restricted designated endowments. In addition, the Foundation receives support without donor restrictions.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 1,302,490	\$ 841,942
Investments	48,220,697	36,640,874
Other receivables	2,439	1,449
	<u>\$ 49,525,626</u>	<u>\$ 37,484,265</u>

The assets above include \$21,045,867 and \$18,684,461 in donor-advised funds as of June 30, 2024 and 2023, respectively. The Foundation generally uses these assets for grantmaking based on donor recommendations.

The Foundation manages its cash following three guiding principles:

- Operating within a prudent range of financial soundness and stability
- Maintaining adequate liquid assets, and
- Maintaining sufficient reserves to provide reasonable assurance that long-term administrative costs, grant commitments and obligations under endowments with donor restrictions and quasi endowments that support mission fulfillment will continue to be met, ensuring the stability of the Foundation

The Foundation maintains financial assets available to meet administrative, general, fundraising and other obligations at a level that represents 100% of annual core operating expenses plus an amount that represents expected grant payments approved by the Foundation. The Foundation invests cash in excess of daily requirements in short-term investments and money market funds. Annually, the board will designate a portion of operating surplus to short and long-term reserves. As of June 30, 2024, the operating reserves were \$2,363,742 and the building reserves were \$2,899. As of June 30, 2023, the operating reserves were \$1,766,060 and the building reserves were \$52,899.

NOTES TO FINANCIAL STATEMENTS - continued

5. Investments

Investments at June 30, 2024 and 2023, included in the statement of financial position are as follows:

	2024	2023
Cash held for investment	\$ 16,969,910	\$ 14,655,684
Mutual funds	112,740,255	100,269,815
Corporate debt securities	119,023	984,021
Government debt securities	1,693,925	2,170,447
Equities	735,484	1,156,627
Land held for investment	2,224,115	2,224,115
Annuities	22,282	25,000
Note receivable	977,149	1,012,018
Cash surrender value of life insurance	119,186	120,183
	<u>\$ 135,601,329</u>	<u>\$ 122,617,910</u>

The Foundation maintains its investments with various broker-dealers. The Foundation invests in a variety of investments, which are subject to fluctuations in market values and expose the Foundation to a certain degree of interest and credit risk.

Net investment income for the years ended June 30, 2024 and 2023 consists of interest and dividends and is presented net of related expenses. Net investment gains for the years ended June 30 consists of net realized and unrealized gains and losses.

6. Conditional Promises to Give

Conditional promises to give during the years ended June 30, 2024 and 2023 were as follows:

	2024	2023
Conditional upon successful fundraising and ground breaking	\$ 500,000	\$ 500,000
Conditional upon hiring position	-	150,000
Conditional upon reporting	100,000	194,443
Conditional upon request	-	500,000
Conditional on Foundation review and approval	374,280	374,280
	<u>\$ 974,280</u>	<u>\$ 1,718,723</u>

7. Fixed Assets

Fixed assets consist of the following at June 30, 2024 and 2023:

	2024	2023
Land, buildings and improvements	\$ 1,062,341	\$ 546,051
Furniture and equipment	192,331	183,265
	<u>1,254,672</u>	<u>729,316</u>
Less: accumulated depreciation	599,201	585,566
Fixed assets - net	<u>\$ 655,471</u>	<u>\$ 143,750</u>

NOTES TO FINANCIAL STATEMENTS - continued

8. Endowment Spending Policy and Reinvested Endowment Income

Absent donor stipulations to the contrary, state law allows the Foundation's board to appropriate and spend so much of net appreciation in endowment investments (in addition to interest and dividends) as is prudent considering the Foundation's long and short-term needs, present and anticipated financial requirements, expected total return on its investments, price level trends, and general economic conditions. During the years ending June 30, 2024 and 2023, the endowment spending policy was 5% and 4%, respectively, of the average of the market values at the end of the previous 12 quarters. This amount is appropriated for expenditure, or the Foundation may elect to spend the earned income. Earned income is defined as interest and dividends. The excess, if any, of total fund earnings over the percentage appropriation retains its specific endowment fund identity and remains reinvested as reinvested endowment income.

The reinvested endowment income helps preserve the purchasing power of the endowment funds and also provides the Foundation with the ability to continue charitable giving, in accordance with the donor's original wishes, in years of low investment returns. Reinvested endowment income is held as either unrestricted or temporarily restricted funds, depending on the donor's original stipulations regarding the use of the endowment.

The composition of endowment net assets and changes in net assets as of June 30, 2024 and 2023 are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Balance at July 1, 2023	\$ 16,590,001	\$ 70,659,979	\$ 87,249,980
Contributions	-	1,968,836	1,968,836
Investment income	3,543,182	-	3,543,182
Net appreciation	8,231,676	-	8,231,676
Program expenditures	(2,458,626)	-	(2,458,626)
Internal transfers and assets released from restrictions	521,962	(1,249,186)	(727,224)
Balance at June 30, 2024	<u>\$ 26,428,195</u>	<u>\$ 71,379,629</u>	<u>\$ 97,807,824</u>

	Without Donor Restrictions	With Donor Restrictions	Total
Balance at July 1, 2022	\$ 13,010,693	\$ 67,841,553	\$ -
Contributions	-	2,468,714	2,468,714
Investment income	4,068,580	-	4,068,580
Net appreciation	3,828,533	-	3,828,533
Program expenditures	(3,175,826)	-	(3,175,826)
Internal transfers and assets released from restrictions	(1,141,979)	349,712	(792,267)
Balance at June 30, 2023	<u>\$ 16,590,001</u>	<u>\$ 70,659,979</u>	<u>\$ 87,249,980</u>

Funds with Deficiencies - From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Foundation has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law.

NOTES TO FINANCIAL STATEMENTS - continued

At June 30, 2024 and 2023, funds with deficiencies of \$83 and \$85,527, respectively, were reported in net assets with donor restrictions.

	2024	2023
Fair value of underwater endowment funds	\$ 13,686	\$ 3,533,810
Original endowment gift amount	13,769	3,619,337
Deficiencies of underwater endowment funds	<u>\$ (83)</u>	<u>\$ (85,527)</u>

9. Funds Held for Agencies

Funds held for agencies are unrestricted funds received from non-profit organizations that designate themselves as beneficiaries. Accordingly, such funds are reported as liabilities rather than as unrestricted net assets of the Foundation. The activities related to funds held for other agencies are summarized as follows:

Balance at July 1, 2023	\$ 8,707,690
Receipts	127,614
Investment income	365,183
Realized and unrealized gains and losses	868,475
Distributions	(148,751)
Investment management fees	(14,268)
Administrative expense allocation	(65,075)
Balance at June 30, 2024	<u>\$ 9,840,868</u>
Balance at July 1, 2022	\$ 5,139,196
Receipts	3,124,559
Investment income	413,730
Realized and unrealized gains and losses	272,681
Distributions	(174,190)
Investment management fees	(12,805)
Administrative expense allocation	(55,481)
Balance at June 30, 2023	<u>\$ 8,707,690</u>

10. Employee Benefit Plan

Beginning on January 1, 2013, the Foundation began offering a 401k retirement plan. Under this plan, employees may participate after three consecutive months of full-time employment but are not vested in the employer contribution until after they have been employed for three years. Employees are immediately vested in their personal contributions. The Foundation makes a five percent contribution for each employee's annual salary paid in equal bi-monthly installments to the individual's account.

During the year ending June 30, 2021 the company modified its retirement plan whereby the company will match an employee's contribution up to 5%. Additionally, participants have the ability to modify their funds on a monthly basis as well as part-time employees may participate in the plan after 1,000 hours. Employer contributions to the plan for the years ending June 30, 2024 and 2023 were \$35,506 and \$30,766, respectively.

NOTES TO FINANCIAL STATEMENTS - continued

14. Fair Values of Financial Statements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Mutual funds, corporate and government debt securities, cash held for investment, and life insurance accounts are valued at the net asset value of shares held by the Foundation at year end. Land held for investment is valued at either the real estate appraisal or the county tax value. Split interest agreements are estimated as the present value of expected future cash flows.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2024 and 2023:

	Fair Value Measurements at June 30, 2024			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$ 112,740,255	\$ 112,740,255	\$ -	\$ -
Corporate debt securities	119,023	119,023	-	-
Government debt securities	1,693,925	1,693,925	-	-
Equities	735,484	735,484	-	-
Cash held for investment	16,969,910	16,969,910	-	-
Cash surrender value of life insurance	119,186	119,186	-	-
Annuities	22,282	-	-	22,282
Land held for investment	2,224,115	-	2,224,115	-
Note receivable	977,149	-	977,149	-
Total assets at fair value	<u>\$ 135,601,329</u>	<u>\$ 132,377,783</u>	<u>\$ 3,201,264</u>	<u>\$ 22,282</u>

NOTES TO FINANCIAL STATEMENTS - continued

Fair Value Measurements at June 30, 2023

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$ 100,269,815	\$ 100,269,815	\$ -	\$ -
Corporate debt securities	984,021	984,021	-	-
Government debt securities	2,170,447	2,170,447	-	-
Equities	1,156,627	1,156,627	-	-
Cash surrender value of life insurance	120,183	120,183	-	-
Annuities	25,000	-	-	25,000
Land held for investment	2,224,115	-	2,224,115	-
Note receivable	1,012,018	-	1,012,018	-
	<u>\$ 122,617,910</u>	<u>\$ 119,356,777</u>	<u>\$ 3,236,133</u>	<u>\$ 25,000</u>

15. Subsequent Events

Management has evaluated subsequent events through September 16, 2024, the date on which the financial statements were available to be issued. The Foundation is not aware of any material subsequent events.