



Briefing Paper: The Status of Women in Cumberland County

February 22, 2013

Background

**Women's Giving Circle
partnered with the NC Council
for Women and Institute for
Women's Policy Research**

Research done by IWPR

- Conducts rigorous research
- Disseminates its findings to address the needs of women, promote public dialogue, and strengthen families, communities, and societies
- Works in affiliation with the women's studies, public policy, and public administration programs at The George Washington University

Areas of the report

- **Basic facts**
- **Work & earnings**
- **Education attainment**
- **Poverty**
- **Child Care**
- **Health**
- **Conclusion**

Basic Facts

Women in Cumberland County

- Are more racially and ethnically diverse than the state
- Proportion of African American women is 36% in the county, compared with 22% in the state
- Have a younger median age (32 years) compared with the state and nation (38 years)
- Only 11% are 65 years old and older, compared with 15% in the state and the nation

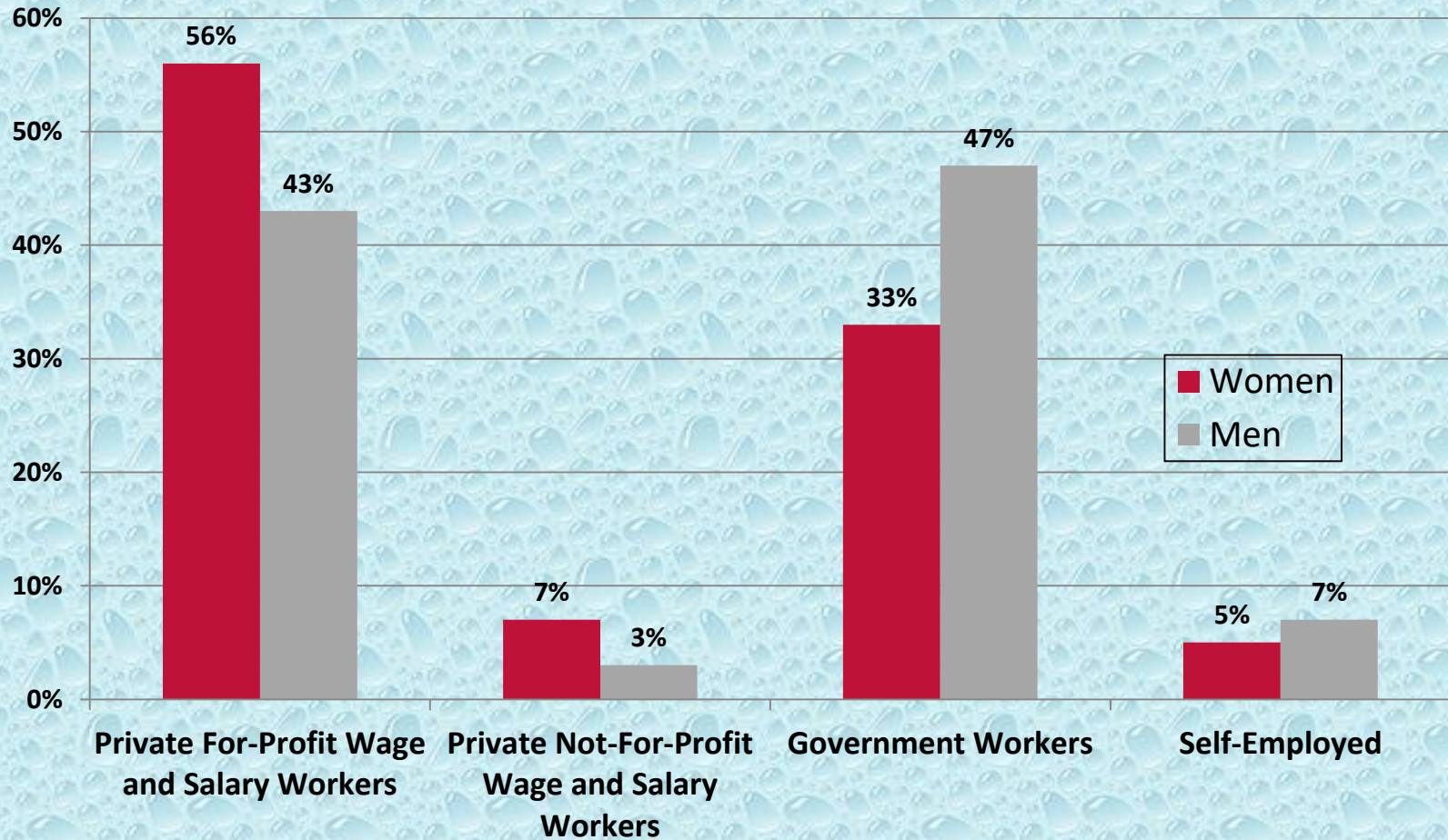
Work and Earnings

Comparing Cumberland County Rates with NC and US

	Cumberland County	North Carolina	United States
Labor Force Participation Rate, Aged 16 and Older			
Women	61%	59%	59%
Men	76%	70%	70%
Mothers with Children under 18	69%	74%	73%
Fathers with Children under 18	94%	94%	94%
Percent of Employed Women and Men Who Work Full-Time, Aged 16 and Older			
Women	77%	72%	71%
Men	88%	84%	84%
Percent of Employed Women and Men Who Work Part-Time, Aged 16 and Older			
Women	23%	28%	29%
Men	12%	16%	16%
Percent of Employed Women and Men in Professional or Managerial Occupations, Aged 16 and Older			
Women	37%	40%	39%
Men	22%	30%	33%
Median Annual Earnings, Full-Time, Year-Round Workers, Aged 16 and Older			
Women	\$30,384	\$33,000	\$36,000
Men	\$38,725	\$40,000	\$45,500
Gender Earnings Ratio, Aged 16 and Older	78%	83%	79%

Work and Earnings

Distribution of Employed Women and Men in Cumberland County 2010



Educational Attainment

Proportion of Women and Men with a Bachelor's Degree or Higher, Aged 25 and Older	Cumberland County	North Carolina	United States
Women	23%	27%	28%
Men	21%	26%	29%
Proportion of Women and Men with High School Diploma or less, Aged 25 and Older			
Women	38%	40%	42%
Men	39%	46%	44%

Poverty

Comparing Cumberland County Rates with NC and US

Percent of Women and Men Living At or Below Poverty, Aged 18 and Older	Cumberland County	North Carolina	United States
Women	17%	17%	15%
Men	10%	13%	12%
Percent of All Households Receiving Food Stamps	13%	13%	12%

Status of Children:

Family Income, Poverty and Childcare

	Cumberland	North Carolina
Annual Income a Family of One Adult and Two Children Needs to Afford Essential Living Expenses, 2010 ¹	\$38,811	\$41,920
Median Annual Income of Married-Couple Families with Children Under 18 Years ²	\$63,415	\$70,124
Median Annual Income of Single Men with Children Under 18 Years ²	\$44,291	\$29,874
Median Annual Income of Single Women with Children Under 18 Years ²	\$21,487	\$20,393
Number of All Families in Poverty with Children Under 18, 2008–2010 ²	9,567	254,650
Share of Families in Poverty with Children Under 18 that are Headed by Women, 2008–2010 ²	77%	61%
Share of Families with Children Under 18 that are Headed by Women, 2008–2010 ²	39%	29%
Children Eligible for Child Care Subsidy, SFY 2010–2011 ³	17,287	391,549
Total Number of Children Aged 0 to 5 Enrolled in Child Care, 2011 ⁵	10,733	207,953

Health

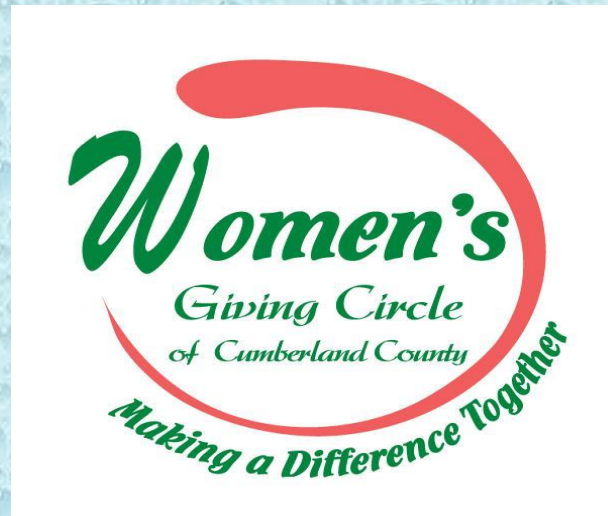
	Cumberland County	North Carolina	United States
Heart Disease Mortality Rate per 100,000, All Ages, 2005–2009⁵	182.4	153.6	161.0
Diabetes Mortality Rate per 100,000, All Ages, 2005–2009⁵	33.7	20.8	19.8
Pregnancies Among Teens Aged 15–19 (Rate per 1,000), 2010¹	67.7	49.7	N/A

Conclusion

- Promote quality flexible work practices so parents can combine paid work with care giving
- Ensure employers are aware of obligations under federal anti-discrimination statutes and provide training to employers on best practices for recruiting & retaining women
- Increase career counseling & financial supports, including for child care, for women with low levels of education

Conclusion

- Facilitate further access to education
- Monitor workforce development to ensure women have equal access to training in high-growth, well-paid careers
- Support more targeted teen pregnancy prevention programs & increase support for teens who are pregnant and parenting
- Ensure that all families who need it receive assistance from “Work First”



The Briefing Paper on The Status of Women in Cumberland County, NC is available on the website of the Women's Giving Circle:

<https://www.cumberlandcf.org/womens-giving-circle/community-scorecard-and-publications.html>